

## 2020-2021 RDI Diamonds Inc. RJC Report

RDI Diamonds Inc. works to establish strong company management systems by adopting a public-facing supply chain policy that states our commitment to respecting human rights, avoid contributing to the finance of conflict, and complying with all relevant UN sanctions, resolutions and laws. We only buy or sell diamonds that are fully compliant with the Kimberley Process Certification Scheme and we take pride in doing our due diligence to continue to make sure these standards are upheld by us and our suppliers.

This process is led by Due Diligence Department head, Director of Jewelry, Sam Indelicato.

We have created a system of controls and transparency over our mineral supply chain by making a comprehensive Know Your Vendor (KYV) questionnaire. This questionnaire is then cross-referenced with a sanctions list check and CAHRA assessment conducted on each vendor.

Over the years, we have strengthened our company engagement by establishing Statement of Warranty standards on all invoices and memorandums, conducting spot checks, and clearly communicating our commitments and standards to our suppliers. Through this communication, we have developed relationships to help suppliers reach to our Due Diligence Department to help with the Due Diligence process.

Any grievance with this process is encouraged to be addressed as soon as possible and can be sent through a form on our website under the RJC section. This grievance mechanism is managed by the Director of Jewelry, Sam Indelicato.

We have accessed our risks of our upstream suppliers using our formal KYV process. During our KYV process, we request information from our suppliers and how they source their goods, and names of management. We check the information given to the official UN sanctions lists.

If a risk is identified, Sam Indelicato, Director of Jewelry is immediately notified along with Jeff Angel, Director of Acquisitions, and Andrew Rickard, Vice President of Operations.

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Through our work with the RJC, we have developed a plan to notify our vendors of identified risks and grievances. From there, we work with them to remedy their issues. If issues are not resolved, we will terminate our relationship with the vendor. We do internal audits every six months in addition to being in constant contact with vendors who are not in compliance to ensure a continuous process to monitor risks and grievances.

We empower our internal team by having annual trainings that discuss the Kimberley Process and our Disciplinary Procedure.

We are committed to communicating with our stakeholders on our due diligence activities by having this report on our public website.

For questions or a formal copy of this report please email [sindicato@rdidiamonds.com](mailto:sindicato@rdidiamonds.com)

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